

SCHEDULE ESG® DECEMBER 2021

Paris

| Classes | DATE & TIME OF CLASS | |
|--|----------------------------|---------------------------|
| | 9am - 1pm | 2pm - 6pm |
| Introduction to ESG The ESG Market Environmental Factors | Friday, December 17th | |
| Social Factors Governance Factors Engagement & Stewardship | | Friday, December 17th |
| ESG Analysis, Valuation & Integration | Saturday, December 18th | |
| ESG Integrated Portfolio Construction & Management Investment Mandates, Portfolio Analytics & Client Reporting | | Saturday December 18th |